

ENVIRONMENTAL POLICY **of Przedsiębiorstwo Komunikacji Samochodowej Sp. z o.o.** **in Kamienna Góra**

Przedsiębiorstwo Komunikacji Samochodowej sp. z o.o. in Kamienna Góra with many years of experience in respect of its business activity, undertakes to implement environmental activities in order to eliminate the negative impact on the environment.

From the beginning of its activity, the company provides services in the field of passengers and goods transport, in the country and abroad. Furthermore the company provides technical services, roadside assistance, sale of fuel and spare parts.

Actions for environmental protection are carried out through:

1. Increasing of ecological awareness and joint responsibility among the company's employees and contractors for natural environment,
2. Regular supervision of the environment state by monitoring waste, water and sewage management, carried out on the plant premises,
3. Reducing energy consumption, raw materials and materials, using modern solutions,
4. Application of modern, ecological solutions and activities in relations with contractors, which aim at limiting the impact of the transport activity on the condition and quality of the environment through:
 - carrying out the regular inspections of vehicles and keeping them in good technical condition,
 - using of original spare parts and ecological tires,
 - successive replacement and purchase of modern trucks, that meet the European Standard EURO 6,
 - effective planning and management of freight routes, reduction of "empty" mileage and the maximum use of vehicle loading space,
 - application of Eco-Driving rules during vehicles driving, abidance by health, safety and professional ethics rules, limiting the use of paper documentation in favour of electronic documentation, and implementation of modern systems for settling payments with contractors (eg. "Self-Billing System").
5. Optimal and efficient planning and management of work organization in the Shipping Department and in the Public and Passenger Transport Department, in accordance with the provisions of the Act of 16th April 2004 about drivers' working time (Journal of Laws of 2019, item 1412, as amended) and the Act 26th January 2022 amending the act on road transport, the act on working time of drivers and some other acts, Regulation (EC) No. 561/2006 of the European Parliament and of the Council of 15th March 2006 on the harmonization of certain social legislation relating to transport road, and amending Council Regulations (EEC) No 3821/85 and (EC) 2135/98, as well repealing Council Regulation (EEC) No 3820/85 (OJ EUL.2006.102.1), Regulation (EU) 2020/1054 of the European Parliament and of the Council of 15th July 2020 amending Regulation (EC) No 561/2006 and amending Regulation (EU) No 165/2014.
6. Compliance with applicable legal requirements in the field of environmental protection, both national and foreign ones.

This Environmental Policy is known to all employees.

It is implemented, monitored and made available to all interested parties.